

ORDINANCE NO. 2017-06**AN ORDINANCE ESTABLISHING A VACATION DAY LIMITATION FOR ANY AND ALL EMPLOYEES OF THE CITY OF PIONEER VILLAGE, KENTUCKY.**

WHEREAS, the City Council of the City of Pioneer Village has by previous separate Ordinances established a vacation day policy for individuals in the Police Department and the City Clerk/Treasurer and Deputy City Clerk/Treasurer and

WHEREAS, the City Council of the City of Pioneer Village wishes to establish a vacation day policy that will be uniform among all current and future employees of the City of Pioneer Village, now therefore

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PIONEER VILLAGE, KENTUCKY as follows:

SECTION 1: VACATION

A. All full-time employees of the City of Pioneer Village shall be entitled to vacation leave at the rate of:

Years of Service	Annual Leave
1 year	5 days
2 years	10 days
5 years	15 days

No employee shall be entitled to accumulate more than 20 days of vacation leave during their employment by the City of Pioneer Village.

When an employee accumulates a total of 20 days of vacation leave, no additional vacation leave shall be accumulated. Failure to use the additional vacation leave after 20 accumulated days will result in forfeiture of any days thereafter.

B. Upon termination of employment the employee shall be paid for earned but unused annual vacation leave days, not to exceed 20 days in total.

SECTION 2. EFFECTIVE DATE

This Ordinance shall become effective upon publication.

SECTION 3. REPEALER

All Ordinances or parts of Ordinances in conflict with this Ordinance or any part of this Ordinance are repealed.

SECTION 4. INVALIDITY

Should any section, clause, line, paragraph or part of this Ordinance be held unconstitutional or invalid for any reason, the same shall not affect the remained of this Ordinance.

Given first reading at a special meeting of the City Council of the City of Pioneer Village, Bullitt County, Kentucky, on the 18th day of December, 2017. Given second reading, voted upon, and passed at a regular meeting of the City Council of the City of Pioneer Village, Bullitt County, Kentucky, on the 27th day of February, 2018.

Votes for 5; Votes Against 0; Not Voting 1.


GARY HATCHER, MAYOR

ATTEST:


MICHEALE MCCAULEY, CITY CLERK